

treatment of autism to educators and physicians.

In December, we worked hard to win appropriations of \$3 million for Fiscal Year 2001 to fund the Centers of Excellence for CDC and begin larger-scale autism prevalence and incidence studies.

CDC expects to issue program announcements and requests for proposals in the early summer of 2001 to implement P.L. 106-310. Grants would be awarded to successfully completed applications to CDC for the "Centers of Excellence" sometime in the early fall of 2001.

Another provision in the Children's Health Act directs the Director of the NIH to establish not less than 5 Centers of Excellence to conduct basic and clinical research including developmental neurobiology, genetics and psychopharmacology.

The Members of C.A.R.E. will work to further advance the process of establishing these Centers of Excellence, which will lead to a better understanding of autism and related disorders.

The 106th Congress also significantly boosted total federal funding for autism. We want to take a page out of that playbook and repeat that success this year as well. CDC funding for autism increased from \$1.1 million in FY 2000 to \$6.7 million in FY 2001. Since FY 1998, when autism funding at CDC was a mere \$287,000, funding has increased by a net total of 2,246 percent! That's 23.5 times what CDC spent just four years ago.

At NIH, Congress won increases in funding for autism from \$40 million in FY 1999 to \$45 million in 2000. Funding for 2001 is also expected to increase. Since FY 1998, autism research has been increased by 66 percent at NIH. Maybe this year we can make yet another installment on our plan to double autism research at NIH.

Finally, at the request of interested Members of Congress and with grass roots support, the House has held two separate hearings on the problem of autism—one by the Commerce Committee and another by the Government Reform and Oversight Committee. Additional hearings are likely if Member interest stays strong. I know Chairman DAN BURTON at the Government Reform and Oversight Committee remains deeply interested in further hearings. And Chairman MIKE BILIRAKIS is another strong supporter of autism research and oversight.

#### IN SUPPORT OF COMPREHENSIVE INSURANCE COVERAGE OF CHILDHOOD IMMUNIZATIONS ACT OF 2001

#### HON. GENE GREEN

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, February 13, 2001*

Mr. GREEN of Texas. Mr. Speaker, vaccines have made dramatic improvements in the lives of children and adults in the last century. Scourges such as polio and small pox have been eradicated thanks to advancements in vaccine research.

Childhood vaccinations prevent nine serious infectious diseases. Thanks to immunizations, children no longer have to suffer from the dangers of polio, measles, diphtheria, mumps, pertussis (whooping cough), rubella (German

measles), tetanus, hepatitis-B, and Hib (the most common cause of meningitis).

Immunizations are not only sound medicine, they're sound public health policy. Over \$21 are saved for every dollar spent on the measles/mumps/rubella vaccine. Almost \$30 are saved for every dollar spent on diphtheria/tetanus/pertussis vaccine.

Unfortunately, many children do not have access to these life-saving vaccines. In fact, one third of two-year-old children are under-immunized, and in some cities and urban areas, more than 50 percent of children are not fully immunized.

Part of the problem is that nearly one in five employer-sponsored health plans do not cover immunizations for infants and children. Nearly one in four children in Preferred Provider Organizations and indemnity plans do not have coverage for immunizations.

The Comprehensive Insurance Coverage of Childhood Immunization Act of 2001 would address this problem by requiring ERISA governed health plans to cover vaccines for children under 18 years. Vaccines recommended by the Center for Disease Control and Prevention's (CDC) Recommended Childhood Immunization Schedule must be covered.

The federal government provides this benefit for its own workers, and twenty-four states have enacted laws to require state-regulated plans to cover vaccines. Unfortunately, ERISA plans do not have to comply with state laws. This legislation will ensure that all children, regardless of the type of insurance they have, will receive life-saving vaccines. I hope my colleagues will join me in supporting immunization coverage for all children.

#### THE WORK FOR REAL WAGES ACT

#### HON. PATSY T. MINK

OF HAWAII

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, February 13, 2001*

Mrs. MINK of Hawaii. Mr. Speaker, I rise today to introduce legislation that helps correct a portion of the Welfare Reform Law of 1996.

Under the 1996 welfare reform law, states were allowed to enact workfare programs in which welfare recipients are forced to work off their welfare benefit, rather than receive real wages.

The Work for Real Wages Act requires that welfare recipients who perform unpaid work as a condition of receiving welfare benefits be credited with wages for the purposes of calculating the Earned Income Tax Credit (EITC).

It is unfair to require unpaid work, yet credit nothing toward Social Security, unemployment compensation, and other wage-based benefits programs.

My bill credits the hours worked without direct compensation as though minimum wage were paid for the purpose of claiming earned income tax credits.

I urge all Members to cosponsor this legislation.

#### A TRIBUTE TO THE LATE MR. THOMAS J. DEMPSEY

#### HON. JOHN T. DOOLITTLE

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, February 13, 2001*

Mr. DOOLITTLE. Mr. Speaker, today I wish to remember and honor one of the founders of the community of Mammoth Lakes, in my district in California, Mr. Thomas J. Dempsey. After a lifetime of hard work and dedication, my good friend Tom Dempsey passed away on February 1, 2001. He was 66 years old.

Tom was a very private man who quietly made possible the growth and development of Mammoth Lakes. While most people are unaware of his contributions to the community, he played a vital role in forming what it has become.

From the time he arrived in the early 1950's with dreams of becoming a professional ski racer, Mammoth Lakes was always near and dear to Tom's heart. In 1955, he helped build Chair I at Mammoth Mountain. After working as a carpenter for several summers, in 1961, he constructed his first home in Mammoth. That was but the beginning of great things to come. As the sole owner of Dempsey Construction Corporation, Tom became one of the foremost developers of mountain resorts and planned communities in the western United States. However, despite many successful developments elsewhere, the Snowcreek Resort in Mammoth Lakes has remained the corporation's flagship project.

In a very literal way, the town of Mammoth Lakes is what it is because of Tom Dempsey's vision and sense of civic duty. When he purchased the 355-acre Snowcreek Resort property in 1977, the town was under a building moratorium due to insufficient water supplies. That moratorium was lifted after Tom transferred significant surface and ground water rights from his property to the Mammoth County Water District and permitted the district to drill five major water supply wells.

It was also Tom Dempsey who provided a solution to the town's chronic lack of land for community facilities. In 1980, he completed a complicated land exchange with the U.S. Forest Service that involved 80 acres of government land. Of that land, Tom donated 21 acres for the Mammoth High School site, 20 acres for a future school site in Crowley Lake, and 9.5 acres to the town of Mammoth Lakes. Furthermore, Tom made Snowcreek lands available for a fire station, church, and a water treatment plant.

In addition to these efforts, Tom voluntarily contributed to many other community development projects. These include the landscaping of Main Street, improvements to the Whitmore baseball fields, landscaping and lighting improvements at the Mammoth/June Lake Airport, and restoration of the Mammoth Creek meadow.

While it was his passion for skiing that brought him to the beautiful Eastern Sierra, Tom also enjoyed many other athletic and outdoors endeavors. He was an avid windsurfer, bicyclist, tennis player, and hiker. The same deep love of the environment that drew him to outdoor activities is reflected in all of his development projects.

More importantly than his numerous professional and civic accomplishments, Tom

Dempsey was also a devoted family man. He is survived by his lovely wife, Linda, and his daughter Nikki.

Mr. Speaker, Mammoth Lakes has experienced many great changes over the decades that Tom Dempsey lived there. In fact, he seemed to be at the heart of them all. He truly was one of Mammoth Lakes' founding fathers. I join with his family, friends, and community in noting that he will be sorely missed.

May you rest in peace, Tom.

#### GENETIC NONDISCRIMINATION IN HEALTH INSURANCE AND EMPLOYMENT ACT

**HON. LOUISE McINTOSH SLAUGHTER**

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, February 13, 2001*

Ms. SLAUGHTER. Mr. Speaker, I am proud to rise to announce the reintroduction of the Genetic Nondiscrimination in Health Insurance and Employment Act.

Yesterday, scientific and scholarly articles were published that explored the implications of the mapping of the human genome. Their conclusions were nothing short of awe-inspiring. The human genome map is going to allow us to explore and better understand not only human health and disease, but the very development of our species. It has tremendous promise to allow us to conquer some of the most feared diseases known to humanity and perhaps to manipulate our very destiny. It is a story of our present, past, and future.

The Romans had a famous saying: *Scientia est potentia*. Knowledge is power. From *scientia* we derive the English word *science*. Like any kind of power, however, the scientific knowledge we are gaining about our genetic composition can be used for both positive and negative ends. If used wisely, it could be a tool for health and healing that shapes the very future of our race. If used foolishly, however, it could become a weapon to undermine individuals' futures, create further divisions among groups of people, and tear at the very fabric of our nation.

Over five years ago, I introduced the first legislation in Congress to ban genetic discrimination in health insurance. Since that time, science has rocketed ahead at a speed no one predicted, even within the genetics community. Social policy, however, has not kept pace. Congress addressed the use of genetic information in passing through the Health Insurance Portability and Accountability Act of 1996, but this law covered only some cases of health insurance discrimination. A comprehensive law is needed to protect Americans against the misuse of their genetic information.

For that reason, I am introducing the Genetic Nondiscrimination in Health Insurance and Employment Act of 2001. I am pleased to be joined by my distinguished colleague, Representative CONSTANCE MORELLA, who represents the National Institutes of Health and has a long record of achievement and advocacy in the health care arena, and 150 bipartisan cosponsors. In the Senate, identical legislation is being introduced by Minority Leader TOM DASCHLE and Senators EDWARD KENNEDY, CHRISTOPHER DODD, and TOM HARKIN, as well as a long list of other distinguished Senators.

The events of the past few days have illustrated the urgent need for this legislation all too well. In addition to the events concerning the mapping of the human genome, we have learned that Burlington Northern Santa Fe Railway performed genetic tests on employees without their knowledge or consent. The tests were conducted with the goal of identifying a predisposition for carpal tunnel syndrome and thereby undermining those employees' claims of job-related injuries. Unfortunately, this was not the first case of such genetic testing and potential discrimination. From the 1960s until 1993, the Lawrence Berkeley National Laboratory secretly tested black employees for sickle cell anemia, until workers filed a lawsuit that resulted in a 1998 decision by the U.S. Ninth Circuit Court of Appeals that this practice was unconstitutional. During the late 1990s, a study conducted by Northwestern National Life Insurance found that, by the year 2000, 15 percent of employers planned to check the genetic status of prospective employees and dependents before making employment offers. Last year, the American Management Association's survey of medical testing in the workplace found that 3% of responding employers admitted they tested employees for breast and/or colon cancer, 1% tested for sickle cell anemia, and a handful tested for Huntington's Disease. Moreover, 18% collected family medical histories, and about 5% stated that they use this information in making decisions about hiring, firing, and reassignment.

This legislation would prevent employers from using predictive genetic information to make employment decisions. It would further prevent employers from requesting or requiring that workers disclose genetic information or take a genetic test. Finally, employers are barred from disclosing genetic information without prior written informed consent.

The Genetic Nondiscrimination in Health Insurance and Employment Act would also address discrimination in health coverage based on genetic information. Too many Americans are deciding not to take a genetic test because they are afraid the information could be used by their insurer to deny them coverage or raise their rates to unaffordable levels. Vital medical decisions like these should be made based on solid science and personal reflection, not the fear of insurance discrimination. This legislation would prohibit insurers from requesting or requiring that an individual disclose genetic information. It would prevent health insurance companies from using this information to deny, cancel, refuse to renew, or change the terms or conditions of coverage. Finally, it would protect the privacy of genetic information by forbidding insurers from disclosing it to outside parties without prior written informed consent.

Simply having a given gene almost never means that a person will definitely develop a condition. Furthermore, every human being has between 5 and 50 genetic mutations that predispose him or her to disease. No one should lose their insurance coverage or their job based on the fact that she might develop cancer or some other disorder in 10, 20, or 30 years.

Genetic science has the potential to transform human health and open entirely new frontiers. We must safeguard the future of this research by ensuring that genetic information cannot be abused. Americans will not continue to support genetic science if they believe the knowledge gained will be used against them.

We can protect the future of genetic research and secure the rights of all Americans by passing the Genetic Nondiscrimination in Health Insurance and Employment Act. I look forward to working with my colleagues to ensure that Congress passes this responsible, comprehensive genetic nondiscrimination and privacy law.

#### ON PRIME MINISTER CHRÉTIEN'S SPEECH TO THE OAS

**HON. JOHN J. LaFALCE**

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, February 13, 2001*

Mr. LaFALCE. Mr. Speaker, I want to share with my colleagues the address delivered recently by Canadian Prime Minister Jean Chrétien before a special session of the Permanent Council of the Organization of American States. The speech outlined his vision for the upcoming Third Summit of the Americas in Quebec City, specifically how the nations of the hemisphere can "move ahead on an agenda of human progress and shared prosperity" to create "La Gran Familia of the Americas." These ideas are likely to serve as the guideposts for the bilateral and multilateral relationships evolving throughout the Americas, and I urge all of my colleagues to take the time to read the following speech.

ADDRESS TO A SPECIAL SESSION OF THE PERMANENT COUNCIL OF THE ORGANIZATION OF AMERICAN STATES—FEBRUARY 5, 2001

The first address by a Canadian Prime Minister to the Organization of American States is an important milestone in the embrace by Canada of our hemispheric identity.

A path marked by our decision to join the OAS in 1990. By our presence at the first two Summits of the Americas in Miami and Santiago. By my leading two trade missions to Latin America in 1995 and 1998. By our hosting the OAS General Assembly in Windsor last June. By the meetings of hemispheric ministers of finance, environment and labour that will take place in Canada in the coming months. And by the inaugural meeting of the Inter-Parliamentary Forum of the Americas in Ottawa in just a few weeks.

In a couple of months, we will take the most important step on our journey, as we welcome the democratically elected leaders of the Americas to Quebec City for the Third Summit of the Americas.

The steps we have taken on our journey have run in parallel with the growing sense that there is more to the Americas than geography. A sense that we are more than just neighbours and friends. We are "Una Gran Familia." Each a proud individual nation to be sure. Secure in our unique identity and sovereignty. But at a higher level, a family. Who share aspirations and values. Who have embraced democracy, free markets and social justice. Who have taken enhancing the quality of life of all of our people as our common cause.

Recently I have spoken to many of your leaders about how we can move ahead on an agenda of human progress and shared prosperity. I will talk to President Bush about it later today. For those listening in Washington and beyond, I would like to outline how Canada sees our agenda unfolding for the Quebec City summit.

Let me begin by acknowledging the serious problems and challenges that stand between us and our goal. But I have unshakeable confidence in our collective resolve to meet